CRA Taulbee Survey

Welcome to the CRA Taulbee Salary Survey (2026)!

The **CRA Taulbee Salary Survey** is a critical source of data on computing academic salaries and doctoral student tuition & stipends. The information you provide will be used to produce the annual Taulbee Survey Report, which is a key resource for academic leaders, policymakers, and other stakeholders.

This survey collects comprehensive data on:

- Computing academic salaries.
- Computing doctoral student tuition & stipends.

Your academic unit's contribution to this year's survey is vital to the accuracy and value of this data for the computing community at large, so we thank you for agreeing to participate this year.

You can save your progress and return to it later by using the link provided in your email. Please click "Next" on each page to ensure your data is saved.

This survey's deadline is **Friday, January 8, 2027 at 11:59pm ET**. This link will automatically expire once the deadline passes and any partial data entered will be saved.

If you have any questions, please contact the CRA Taulbee Team at **TaulbeeSurvey@cra.org**.

CRA
Computing Research Association

Background and Compliance Statement

Please review the Background & Compliance Statement below. You must check the box to confirm your acknowledgment before you can proceed to the survey questions.

Background: CRA conducts several activities that support its members and the overall computing sector, e.g., providing professional development resources, informing policy makers and the public on matters that foster growth of computing research, and distributing facts and data of interest to the computing research community. The Taulbee Survey, which CRA has performed annually since 1974, has earned prominence as a carefully-structured and reliable source of industry data that is crafted with applicable safeguards. Each year a wide array of respondents choose to reply to the Taulbee survey, knowing that robust data enhances the validity of results and bolsters the survey's value to its full spectrum of users.

Invitation: CRA invites you to contribute to the computing community's valuable common knowledge base by completing the enclosed [survey('title')] form according to your institution's parameters for participation in such initiatives.

Compliance: CRA is committed to complying fully with applicable laws and regulations that protect privacy, equality, competition, and other pertinent standards. CRA seeks to protect the survey's many legitimate purposes by expecting universal commitment to such standards. CRA, a third-party survey administrator, takes due precautions to adhere to laws and ethical principles, such as:

- maintaining strict confidentiality of all submitted data, which shall not be disclosed in raw form to anyone;
- engaging a professional survey service to receive and process all data independently;
- soliciting historical salary data by position; and
- distributing in the Taulbee survey results (and any related report, publication, or presentation) only data that is aggregate, anonymous, and inclusive of numerous respondents in order to preclude identification of any individual data source.

CRA encourages community members to engage actively with your institution's resources, as appropriate, to complete the **Taulbee Salary Survey** (2026) toward yielding widespread benefits for the global computing community.

Please acknowledge the Background & Compliance Statement and agree to participate in order to continue.*

[ ] I have read and understood the Background & Compliance Statement and agree to participate in the 2026 Taulbee Salary survey.

Data Sharing Permissions

CRA will only report on aggregated data and utilize masking rules to avoid displaying data on small samples of institutions to protect data privacy.

Your individual institutional responses will be kept confidential and seen only by CRA Taulbee Survey staff and paid consultants, not by CRA volunteers or any other individual or organization.

Identified survey data may be shared within CRA with other CRA committees' staff only if permitted by responding institutions.

Do you agree to allow your academic unit's data to be used by CRA committees as described above?*

( ) Permission granted

( ) Permission not granted

Section A. Reporting Structure

The purpose of this section is to ask a few preliminary questions that will allow us to tailor the rest of the survey to your academic unit. Your answers here will directly determine which subsequent questions you are presented with, saving you time and ensuring you only provide the data that is relevant to your unit's structure.

Please note all questions in this section are required. Your cooperation in answering these questions is greatly appreciated, and it will ensure a more efficient and customized survey experience.

Academic Unit Information

Please provide us with the following information about how your academic unit is responding to this year's Taulbee Salary survey.*

( ) We are responding as a College

( ) We are responding as a School

( ) We are responding as a Department

( ) Other: _____

Which academic calendar system does your academic unit use?*

( ) Semester

( ) Quarter

( ) Other, please specify: _____

How will you be reporting faculty salaries in this survey?*

( ) Individual salaries

( ) Summary salary data

Validation: Must be numeric, positive numbers only

Academic Unit Size. Please provide the total number of full-time (FTE) faculty by role in your academic unit as of July 2026.

Please refer to the definition guide to understand where you should report your faculty.

- Count only faculty engaged in computing, e.g., in an EECS program, omit faculty who are EE-only, if separable.
- Exclude visiting lecturers from the FTE counts.
- Input 0 if the role does not apply to your unit, or you have 0 faculty that fall under that category.

If you have any notes you would like to share about what you are reporting in this section, please include them in the comments section.

	Total FTE
Full Professors	
Associate Professors	
Assistant Professors	
Teaching Professors	
Other Instructors	
Researchers	
Postdoctorates	
Other Faculty	

Comments:

_____

_____

_____

_____

_____

To customize the survey for your academic unit, please check all full-time faculty roles for which you will be reporting salaries based on the definitions from **this guide**.*

Please note that this will customize the questions you will be asked in the survey.

[ ] Full Professors

[ ] Associate Professors

[ ] Assistant Professors

[ ] Teaching Professors

[ ] Other Instructors

[ ] Researchers

[ ] Postdoctorates

Will your academic unit be reporting on adjunct rates in this survey?*

( ) Yes

( ) No

Logic: Hidden unless "Will your academic unit be reporting on adjunct rates in this survey?" is one of the following answers ("Yes")

For which of the following adjunct types will your academic unit be reporting per-course rates?*

[ ] Adjuncts with their highest degree being an MS

[ ] Adjuncts with their highest degree being a PhD

Which types of doctoral students will you be reporting **stipends** for in this survey? Check all that apply. Please reference the definition guide for these categories.*

Your academic unit's answer to this question will customize the stipend question for doctoral students you will be asked in the survey.

[ ] Teaching Assistants

[ ] Research Assistants

[ ] Full-Support Fellows

[ ] Graduate Assistants for Computer Systems Support

Which types of doctoral students will you be reporting **tuition rates** (net cost to student after support per academic year, assuming full-time status) for in this survey? Check all that apply. Please reference the definition guide for these categories.*

Your academic unit's answer to this question will customize the tuition rates question for doctoral students you will be asked in the survey.

[ ] Teaching Assistants

[ ] Research Assistants

[ ] Full-Support Fellows

[ ] Graduate Assistants for Computer Systems Support

[ ] Self-Funded

Logic:

(1) Show Teaching Assistants row if question above has "Teaching Assistants" selected
(2) Show Research Assistants row if question above has “Research Assistants" selected
(3) Show Full-Support Fellows row if question above has “Full-Support Fellows" selected
(4) Show Graduate Assistants row for Computer Systems Support if: question above has “Graduate Assistants for Computer Systems Support" selected
(5) Show Self-Funded row if question above has “Self-Funded" selected

For each type of doctoral student at your academic unit, please select all of the tuition rate options that apply.*

This will customize the questions asked related to tuition rates charged to doctoral students in section D.

	In-state/ in-country	**Out of state/ out of country**	**One rate (no in/out difference)**	**Other**
Teaching Assistants	[ ]	[ ]	[ ]	[ ]
Research Assistants	[ ]	[ ]	[ ]	[ ]

Full-Support Fellows	[ ]	[ ]	[ ]	[ ]
Graduate Assistants for Computer Systems Support	[ ]	[ ]	[ ]	[ ]
Self-Funded	[ ]	[ ]	[ ]	[ ]

Which full-time faculty roles in your academic unit that you are providing salary data for are unionized as of fall 2026?

	Unionized	**Not Unionized**	**Data Not Available**
Full Professors	( )	( )	( )
Associate Professors	( )	( )	( )
Assistant Professors	( )	( )	( )
Teaching Professors	( )	( )	( )
Other Instructors	( )	( )	( )
Researchers	( )	( )	( )
Postdoctorates	( )	( )	( )

Do you have any comments about the unionization of full-time faculty within your academic unit?

_____

_____

_____

_____

Page logic: This page will show when "How will you be reporting faculty salaries in this survey?" is "Individual salaries"

Section B. Full-Time Faculty Salaries (Individual-Level)

This section is for submitting individual-level salary data for your full-time faculty via a spreadsheet upload. Please download the required template, enter the salary for each faculty member, and then upload the completed file. You selected to provide individual salaries data in Section A. If you want to provide summary data instead (the average salaries per role), go back to Section A and select "Salary summary data" for question "How will you be reporting faculty salaries in this survey?"

Individual-level salary data must be uploaded from the spreadsheet template provided here. Use salaries effective July 10, 2026.

- **Include full-time salaries only:** Include only full-time, regular-status salaries (e.g., omit phased retirement, negotiated reduction, occasional adjuncts, etc.).
- **Include faculty with majority appointments:** If a faculty member is shared between academic units, include them if they are 50% or more in your academic unit.
- **Provide entire salary:** Provide the entire salary, not just the portion funded by your academic unit.
- **Provide actual salary amount, not ranges:** Enter numbers that represent actual salaries for actual faculty (not salary ranges).
- **Include pay supplements:** Include pay supplements associated with teaching and research; do not include administrative supplements or summer support.
- **Provide salaries in your academic unit's local currency:** United States academic units should provide 9-month salary in US dollars. Canadian academic units should provide 12-month salary in Canadian dollars.

Instructions on how to use the template:
The template consists of six columns. Most columns have data validation rules, highlighted in yellow:

- **Internal Reference:** This can be anything you wish it to be in order to keep track of which salary belongs to which individual as you are inputting the data. While there are no data validation rules in this column, **we please ask that you do not report any personally identifiable information in this column**.

- **Role:** There is a list of options to choose from, which is different from our prior file upload requirement. The data validation rules will only allow you to choose from the following ranks: Assistant Professors, Associate Professors, Full Professors, Researchers, and Postdoctorates.

- **Year Started in Role:** This is the year they started or were promoted to the given role. For instance, if an Assistant Professor was hired in 2012 and became an Associate Professor in 2017, their "Year Started in Role" value would be 2017. The data validation rules will only accept years between 1900-2025.

- **Salary:** Provide the salary in US dollars or Canadian dollars per 9 month academic term. Round up to the nearest dollar. The data validation rules in the Excel template will not accept decimal numbers.

- **New Hire:** Indicate whether the individual started in the current academic year as a Boolean value (TRUE for yes or FALSE for no). The data validation rules will not accept other string/text values

- [NEW THIS YEAR*] **New Hire Source:** If an individual is a new hire, indicate the type of hire this individual was. The options for this column are: Received PhD immediately prior to hire, completed a postdoc immediately prior to hire, came from another academic institution, came from industry, other, and N/A (should be used when information does not exist or is not applicable to the given individual).

Our definition guide on faculty types is provided below:

Figure 1. Categorization of Faculty Types

	Traditional Tenure-Track or Tenured Faculty	Non-Tenure-Track Faculty	
		Teaching Faculty	Research Faculty
Roles or Titles	Includes Assistant, Associate, and Full Professors.	Includes Teaching Professors or Other Instructors.	Includes Researchers and Postdoctorates.
Qualifications	Requires a PhD.	Usually requires a PhD.	Requires a PhD.
Teaching Expectations	Teaches 20-40% of the time at all levels of undergraduate and graduate education. Expected to advise undergraduate & graduate researchers.	Teaches 60-80% of the time in all levels of undergraduate education. May also teach graduate courses. May advise undergraduate researchers.	Little to no teaching expectations, though postdoctorates may engage in some teaching for professional development.
Research Expectations	Research time spans 40-60%. Expected to conduct research, be a PI or co-PI, fund all stakeholders in their research enterprise. Part of performance criteria.	Research time spans 0-40%. May conduct subdisciplinary research. Less likely to have research as part of performance criteria.	Research time spans 60-80%. Expected to conduct research, be a PI or co-PI. Part of performance criteria.
Service or Governance Expectations	Spends 10-20% on service. Votes in the unit, leads and serves on committees. Serves their external research community. Part of performance criteria.	Spends 0-20% on service. May vote in the unit or serve on committees. May have service as part of their performance criteria.	Typically will not vote in the unit or serve on committees. Typically do not have service as part of their performance criteria.
External Visibility	External visibility is part of performance criteria.	External visibility may be part of performance criteria.	External visibility may be part of performance criteria.
Professional Development	More likely to have a sabbatical option.	Less likely to have a sabbatical option.	Unlikely to have a sabbatical option.
Length of Contract	Starts with a conditional contract before tenure review.	Renewable fixed term position, typically between 3-5 years per term.	Typically 1 year fixed term position, but can be renewable. Likely funded by external grants.

Please upload your spreadsheet for individual-level salaries. Download the template **here**.

Upload .xlsx file here.

Comments: _____

_____

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Page logic: This page will show when "How will you be reporting faculty salaries in this survey?" is ("Summary salary data")

Section B. Full-Time Faculty Salaries (Summary)

This section will ask you to provide salary information for your academic unit's full-time faculty as of July 10, 2026. For each faculty type, you will be asked to provide the average salary and the total number of individuals. Detailed instructions on who and what to include in your counts are provided with each question.

You selected to provide Salary Summary data in Section A. If you want to provide individual data instead (individual salaries per faculty member), go back to Section A and select "Individual salaries" for the question "How will you be reporting faculty salaries in this survey?"

Report salaries effective July 10, 2026.

- **Include full-time salaries only:** Include only full-time, regular-status salaries (e.g., omit phased retirement, negotiated reduction, occasional adjuncts, etc.).
- **Include faculty with majority appointments:** If a faculty member is shared between academic units, include them if they are 50% or more in your academic unit.
- **Provide entire salary:** Provide the entire salary, not just the portion funded by your academic unit.
- **Provide actual salary amount, not ranges:** Enter numbers that represent actual salaries for actual faculty (not salary ranges).
- **Include pay supplements:** Include pay supplements associated with teaching and research; do not include administrative supplements or summer support.
- **Provide salaries in your academic unit's local currency:** United States academic units should provide 9-month salary in US dollars. Canadian academic units should provide 12-month salary in Canadian dollars.

Our definition guide for faculty types is provided below:

	Figure 1. Categorization of Faculty Types		
	Traditional Tenure-Track or Tenured Faculty	Non-Tenure-Track Faculty	
		Teaching Faculty	Research Faculty
Roles or Titles	Includes Assistant, Associate, and Full Professors.	Includes Teaching Professors or Other Instructors.	Includes Researchers and Postdoctorates.
Qualifications	Requires a PhD.	Usually requires a PhD.	Requires a PhD.
Teaching Expectations	Teaches 20-40% of the time at all levels of undergraduate and graduate education. Expected to advise undergraduate & graduate researchers.	Teaches 60-80% of the time in all levels of undergraduate education. May also teach graduate courses. May advise undergraduate researchers.	Little to no teaching expectations, though postdoctorates may engage in some teaching for professional development.
Research Expectations	Research time spans 40-60%. Expected to conduct research, be a PI or co-PI, fund all stakeholders in their research enterprise. Part of performance criteria.	Research time spans 0-40%. May conduct subdisciplinary research. Less likely to have research as part of performance criteria.	Research time spans 60-80%. Expected to conduct research, be a PI or co-PI. Part of performance criteria.
Service or Governance Expectations	Spends 10-20% on service. Votes in the unit, leads and serves on committees. Serves their external research community. Part of performance criteria.	Spends 0-20% on service. May vote in the unit or serve on committees. May have service as part of their performance criteria.	Typically will not vote in the unit or serve on committees. Typically do not have service as part of their performance criteria.
External Visibility	External visibility is part of performance criteria.	External visibility may be part of performance criteria.	External visibility may be part of performance criteria.
Professional Development	More likely to have a sabbatical option.	Less likely to have a sabbatical option.	Unlikely to have a sabbatical option.
Length of Contract	Starts with a conditional contract before tenure review.	Renewable fixed term position, typically between 3-5 years per term.	Typically 1 year fixed term position, but can be renewable. Likely funded by external grants.

Traditional Tenure-Track or Tenured Faculty

Taulbee defines Traditional Tenure-Track or Tenured Faculty include the roles of Assistant Professors, Associate Professors, and Full Professors. These roles require the individual to hold a PhD. The expectations of these roles include teaching, research, and service or governance. Their research expectations make up about 40-60% of their time. They are expected to apply for and receive grant funding for research projects to sustain their academic research within the institution. Research is a part of their performance criteria. They are also expected to advise undergraduate and graduate researchers. Their teaching expectations make up 20-40% of their time, and they are expected to teach at all levels of undergraduate and graduate education. Finally, their service/governance expectations make up the remaining 10-20% of their time. They vote within their academic unit, lead and serve on committees, and serve their external research community. Service is a part of their performance criteria.

Validation: Must be numeric, whole numbers only, positive numbers only

Logic: Hidden unless “To customize the survey for your academic unit, please check all full-time faculty roles for which you will be reporting salaries..." is one of the following answers ("Assistant Professors")

Academic-year salaries for full-time: *Assistant Professors*

*Taulbee defines **Assistant Professors** as the first rank in the series of tenure-track professorial stages that are typical for traditional tenure-track faculty**. Assistant Professors** are usually hired on a conditional basis for a set number of years, usually anywhere between 5-9 years, before they go up for their tenure review process. As above, their roles consist traditionally of 40-40-20, meaning 40% of their time is typically dedicated to research, 40% to teaching undergraduate and graduate courses at the institution, and 20% to service and governance within committees and their academic unit, though this ratio may vary.*

	Number in Role	Mean (Average) Salary
Any years in rank		

Validation: Must be numeric, whole numbers only, positive numbers only

Logic: Hidden unless “To customize the survey for your academic unit, please check all full-time faculty roles for which you will be reporting salaries..." is one of the following answers ("Associate Professors")

Academic-year salaries for full-time: *Associate Professors*

*Taulbee defines **Associate Professors** as the second rank in the series of professorial stages that are typical for traditional tenured faculty. **Associate Professors** have usually gone through their tenure-review process and have been successfully granted tenure either within their academic unit or were hired as an Associate Professor with transferrable or negotiated transfer tenure status.*

	Number in Role	Mean (Average) Salary
In rank <=7 years		
In rank 8+ years		

Validation: Must be numeric, whole numbers only, positive numbers only

Logic: Hidden unless “To customize the survey for your academic unit, please check all full-time faculty roles for which you will be reporting salaries..." is one of the following answers ("Full Professors")

Academic-year salaries for full-time *Full Professors*

*Taulbee defines **Full Professors** as the third rank in the series of professorial stages that are typical for traditional tenured faculty. **Full Professors** are typically the senior-most level of the professoriate. They are typically promoted from Associate Professors based on their performance and achievement, though this promotion process varies from institution to institution.*

<u>Years in rank:</u> Please report on Full Professors based on the time they have been working in that role in your unit.

	Number in Role	Mean (Average) Salary

In rank <=7 years		
In rank 8-15 years		
In rank 16+ years		

Logic: Hidden unless “To customize the survey for your academic unit, please check all full-time faculty roles for which you will be reporting salaries..." is one of the following answers ("Assistant Professors") or (“Associate Professors”) or (“Full Professors”)

Please provide academic-year salaries for full-time Traditional Tenure-Track or Tenured Faculty that were hired to start in the current academic year (2026-2027)

	Number Hired for Role	Mean (Average) Salary
Assistant Professors		
Associate Professors		
Full Professors		

Newly appointed tenure-track faculty by source

For the current academic year (2026-2027), please provide the number of newly appointed tenure-track faculty by their source, categorized by their role.

	Received PhD immediately prior to hire	Completed a postdoc immediately prior to hire	Came from another academic institution	Came from industry	Other	N/A
Assistant Professors						
Associate Professors						
Full Professors						

Non-Tenure-Track Teaching Faculty

Taulbee defines **Non-Tenure-Track Teaching Faculty** as faculty within an academic unit **whose** primary responsibilities are typically focused on teaching. While they usually hold a PhD, their roles differ significantly from tenure-track positions. Their contracts are for a renewable fixed term, typically 3-5 years, and do not lead to tenure. Teaching makes up the majority of their time, typically 60-80%, and they are expected to teach at all levels of undergraduate education. They may also teach graduate courses and advise undergraduate researchers. Unlike Tenure-Track Faculty, research is generally not a core expectation and is not a formal part of their performance criteria. They are not typically expected to apply for or secure grant funding for research. They dedicate a smaller portion of their time to service, usually 0-20%. They may have the right to vote within their academic unit and serve on committees, and service may be a part of their performance criteria. Their professional development opportunities, such as sabbaticals, are less common. External visibility may also be a part of their performance criteria, depending on the institution.

Validation: Must be numeric, whole numbers only, positive numbers only

Logic: Hidden unless “To customize the survey for your academic unit, please check all full-time faculty roles for which you will be reporting salaries..." is one of the following answers ("Teaching Professors")

Academic-year salaries for full-time *Teaching Professors*

*Taulbee defines **Teaching Professors** as any full-time faculty member within an academic unit whose primary responsibility is teaching. These positions are typically renewable fixed-term positions between 3-5 years in length. The responsibilities of Teaching Professors usually is 60-80% of time spent teaching with some lower degree of research and service/governance responsibilities as a faculty member of the unit.*

*Years in rank: Please report on **Teaching Professors** based on the time they have been working in that role in your unit.*

	Number in Role	Mean (Average) Salary
In rank <3 years		
In rank 3-5 years		

In rank 6-8 years		
In rank 9+ years		

Validation: Must be numeric, whole numbers only, positive numbers only

Logic: Hidden unless “To customize the survey for your academic unit, please check all full-time faculty roles for which you will be reporting salaries..." is one of the following answers ("Other Instructors")

Academic-year salaries for full-time *Other Instructors*

*Taulbee defines **Other Instructors** as any full-time faculty member within an academic unit whose primary responsibility is teaching with little to no responsibilities for research and service/governance in the academic unit. Please do not report part-time adjuncts in this category.*

Years in rank: Please report on Other Instructors based on the time they have been working in that role in your unit.

	Number in Role	**Mean (Average) Salary**
In rank <3 years		
In rank 3-5 years		
In rank 6-8 years		
In rank 9+ years		

Logic: Hidden unless “To customize the survey for your academic unit, please check all full-time faculty roles for which you will be reporting salaries..." is one of the following answers ("Teaching Professors") or (“Other Instructors”)

Please provide academic-year salaries for full-time Non-Tenure-Track Teaching Faculty that were hired to start in the current academic year (2026-2027).

	Number Hired for Role	**Mean (Average) Salary**
Teaching Professors		
Other Instructors		

Newly appointed non-tenure-track teaching faculty by source

For the current academic year (2026-2027), please provide the number of newly appointed non-tenure-track teaching faculty by their source, categorized by their role.

	Received PhD immediately prior to hire	Completed a postdoc immediately prior to hire	Came from another academic institution	Came from industry	Other	N/A
Teaching Professors						
Other Instructors						

Non-Tenure-Track Research Faculty

Validation: Must be numeric, whole numbers only, positive numbers only

Logic: Hidden unless “To customize the survey for your academic unit, please check all full-time faculty roles for which you will be reporting salaries..." is one of the following answers ("Researchers")

Taulbee defines **Non-Tenure-Track Research Faculty** as faculty within an academic unit whose primary responsibility is conducting research and associated research activities. These roles require a PhD. In general, these faculty roles are not eligible for tenure and are typically 1 year fixed-term positions, but may be longer and can be renewable. These positions are likely funded by external grants, though may be directly funded by the academic unit. Research spans around 60-80% of their time. They will likely have little to no teaching expectations, though they may engage in some teaching occasionally or for professional development. They also will typically not vote in the unit or serve on committees and will typically not have service/governance as part of their performance criteria. Unlike tenure-track faculty, they are unlikely to have a sabbatical option.

Academic-year salaries for full-time *Researchers*

*Taulbee defines **Researchers** as Ph.D.-holding faculty whose primary role is to conduct research. These positions are typically non-tenure-track, fixed-term, and are often supported by external grants. Some common titles that could fall under **Researchers** include: Research Professor, Research Scientist, Research Scholar, or Principal Investigator (PI), if the role is a non-tenure track, research-only position. Their responsibilities are overwhelmingly focused on research (typically 60-80% of their time). They are generally not involved in academic unit governance, committee work, or academic unit voting.*

	Number in Role	Mean (Average) Salary
Any years in rank		

Validation: Must be numeric, whole numbers only, positive numbers only

Logic: Hidden unless “To customize the survey for your academic unit, please check all full-time faculty roles for which you will be reporting salaries..." is one of the following answers ("Postdoctorates")

Academic-year salaries for full-time *Postdoctorates*

*Taulbee defines **Postdoctorates** (or postdocs) as individuals who have recently completed their Ph.D. and are in a temporary, full-time research position for a fixed period. Common titles for **Postdoctorates** may include: Postdoctoral Fellows, Postdoctoral Researchers, Postdoctoral Associates, or Research Fellows. Their primary focus is to gain additional research experience and professional training under the supervision of a senior faculty member. Their work is almost entirely dedicated to research. They are not faculty and usually do not have formal teaching responsibilities, though they may mentor students. They typically have no service obligations and are not involved in academic unit governance. Their external visibility is primarily through their research publications and presentations at conferences.*

	Number in Role	Mean (Average) Salary
Any years in rank		

Logic: Hidden unless “To customize the survey for your academic unit, please check all full-time faculty roles for which you will be reporting salaries..." is one of the following answers ("Researchers") or (“Postdoctorates”)

Please provide academic-year salaries for full-time Non-Tenure-Track Research Faculty that were hired to start in the current academic year (2026-2027).

	Number Hired for Role	Mean (Average) Salary
Researchers		
Postdoctorates		

Newly appointed non-tenure-track research faculty by source

For the current academic year (2026-2027), please provide the number of newly appointed non-tenure-track research faculty by their source, categorized by their role.

	Received PhD immediately prior to hire	Completed a postdoc immediately prior to hire	Came from another academic institution	Came from industry	Other	N/A
Researchers						
Postdoctorates						

Section C. Adjunct Rates

This section collects information on the standard teaching rates for adjunct faculty in your academic unit. We will ask for your academic unit's per-course dollar rate for teaching a 3-credit course as of July 10, 2026, based on the adjunct's highest degree. We will also ask you to identify the factors that affect this compensation rate within your academic unit.

Adjunct Teaching Rates. As of July 10, 2026, what was your academic unit's standard per-course dollar rate for an adjunct teaching a 3-credit semester undergraduate or graduate course or equivalent, with highest degree of MS equivalent or PhD?

If your academic unit has no single standard rate, please enter the most common rate. Canadian academic units should provide this rate in Canadian dollars. Institutions that use a semester system should report semester rates and institutions that have a quarter system should report quarter rates.

Validation: Must be currency, whole numbers only, positive numbers only

	Undergraduate Course	**Graduate Course**
With MS		
With PhD		

Which of the following factors affect the per-course rate paid to adjunct faculty in your academic unit? Select all that apply.

[ ] Time at your institution

[ ] Experience

[ ] Special expertise

[ ] Course type/level

[ ] Student enrollment

[ ] Other, please specify:

Section D. Doctoral Student Tuition Rates and Stipends

In this section, we will ask for key financial data about your doctoral program. We will ask for the **net tuition cost** for supported students (TAs, RAs, etc.) and the **official rate** for self-funded students. We will also ask for the average 2026-2027 first-year doctoral stipend, details on health insurance benefits, and the unionization status of your student roles.

For ***Teaching Assistants*** under full-time status, please provide the academic-year tuition rates for each of your institution's tuition categories, which you selected in Section A. Please provide the net cost to the student after support (what students pay out of pocket), not the official tuition rate.

*Taulbee defines a **Teaching Assistant (TA)** as a doctoral student or candidate matriculated in a unit's doctoral program and supported by a Teaching Assistantship offered by the academic unit or institution. Teaching Assistantships generally require the doctoral candidate to dedicate a minimum of 20 hours per week to TA responsibilities related to teaching undergraduate courses in addition to their own doctoral coursework & dissertation projects, although specific requirements may differ among institutions.*

Validation: Must be currency, whole numbers only, positive numbers only

	Tuition rate
In-state/In-Country	
Out of state/Out of Country	
One rate (no in/out difference)	
Other	

Validation: Must be currency, whole numbers only, positive numbers only

For ***Research Assistants*** under full-time status, please provide the academic-year tuition rates for each of your institution's tuition categories, which you selected in Section A. Please provide the net cost to the student after support (what students pay out of pocket), not the official tuition rate.

*Taulbee defines a **Research Assistant (RA)** as a doctoral student or candidate matriculated in a unit's doctoral program and supported by a Research Assistantship, typically funded by*

external grants awarded to a doctoral student's research lab or supporting advisor/PI. Research Assistantships generally require the doctoral candidate to dedicate a minimum of 20 hours per week to RA responsibilities related to supporting grant or other research lab responsibilities in addition to their own doctoral coursework & dissertation projects, although specific time requirements may differ among institutions.

	Tuition rate
In-state/In-Country	
Out of state/Out of Country	
One rate (no in/out difference)	
Other	

Validation: Must be currency, whole numbers only, positive numbers only

For ***Full-Support Fellows*** under full-time status, please provide the academic-year tuition rates for each of your institution's tuition categories, which you selected in Section A. Please provide the net cost to the student after support (what students pay out of pocket), not the official tuition rate.

*Taulbee defines a **Full-Support Fellow** as a doctoral student or candidate matriculated in a unit's doctoral program and supported by an external or internal fellowship. Full-Support Fellows may still be part of a research lab and take part in the responsibilities associated with conducting research as a part of the lab, but generally conduct their own research independently under the supervision of an advisor.*

	Tuition rate
In-state/In-Country	
Out of state/Out of Country	
One rate (no in/out difference)	
Other	

Validation: Must be currency, whole numbers only, positive numbers only

For ***Self-Funded*** doctoral students under full-time status, please provide the academic-year tuition rates for each of your institution's tuition categories, which you selected in Section A. Please provide the official tuition rate.

*Taulbee defines **Self-Funded** doctoral students as those that are matriculated in a unit's doctoral program and supports their tuition independently, typically without the support of a fellowship or an external grant.*

	Tuition rate
In-state/In-Country	
Out of state/Out of Country	
One rate (no in/out difference)	
Other	

Validation: Must be currency, whole numbers only, positive numbers only

Doctoral Students Stipends. Provide the total (*not monthly)* average amount of the 2026-2027 academic-year stipend for a first-year doctoral student (amount of stipend minus any allowances for tuition, registration, and other fees, if they are included in the stipend and the student has to pay them; do not include the value of tuition waivers). Include base salary only, not signing bonuses, conference travel, or other income.

United States academic units, please provide student stipend in U.S. dollars.
Canadian academic units, please provide student stipend in Canadian dollars.

	Average Stipend
Teaching Assistants	
Research Assistants	
Full-Support Fellows	
Graduate Assistants for Computer Systems Support	

Are doctoral student health insurance costs covered or subsidized in addition to their stipends as of spring 2026? Please indicate yes or no for the following types of doctoral students within your academic unit.

	Yes	No	Data Not Available	Not Applicable
Teaching Assistants	( )	( )	( )	( )
Research Assistants	( )	( )	( )	( )
Full-Support Fellows	( )	( )	( )	( )
Graduate Assistants for Computer Systems Support	( )	( )	( )	( )

Which types of doctoral student roles are unionized within your academic unit as of fall 2026?

	Yes	No	Data Not Available	Not Applicable
Teaching Assistants	( )	( )	( )	( )
Research Assistants	( )	( )	( )	( )
Full-Support Fellows	( )	( )	( )	( )
Graduate Assistants for Computer Systems Support	( )	( )	( )	( )

Thank You!

Thank you for completing the CRA Taulbee Salary Survey (2026) on behalf of your academic unit.

The data you have provided is more than just statistics—it is a critical resource that helps our entire community understand the evolving landscape of computing research and education. Your academic unit's participation is essential for providing the insights needed to inform decision-making, support advocacy, and guide future initiatives.

We are grateful for your effort and commitment to this important work.

CRA
Computing Research Association